CALLED MEETING OF THE CITY COUNCIL, LINCOLN, ALABAMA

May 27, 2022

The City Council of the City of Lincoln, Alabama met in a called meeting in the Council Chambers at City Hall on Friday, May 27, 2022 at 9:00 a.m. Mayor Watson called the meeting to order and stated the purpose of this meeting was the "Notice of Possible Disciplinary Action" given to Ms. Hallmark. Mayor Watson then called upon Mr. Bent Owens, Attorney, to address the employee disciplinary hearing process. A hearing is required pursuant to Section 11-43-230 of the Code of Alabama prior to suspension or termination of law enforcement officers. Captain Hallmark requested a hearing. Mr. Owens stated the hearing is limited to the charges in the notice. Mr. Owens recommended the Council go into Executive Session for the hearing and stated witnesses don't have to be excused but any action taken would have to be in a public meeting.

Mayor Watson requested the Clerk to call roll and upon roll call the following answered present: Mayor Watson, Councilmembers Sadie Britt, Billy Pearson, Jennie Jones, Brandon Tate and Joey Callahan. The Mayor noted a quorum was present.

At 9:05 a.m. Councilmember Pearson made a motion to go into executive session; second by Councilmember Tate. The vote was Mayor Watson – Aye, Britt – Aye, Pearson – Aye, Jones – Aye, Tate – Aye and Callahan – Aye. Mayor Watson stated Council would reconvene in approximately two hours and action may or may not be taken following the executive session. At 11:35 a.m. Councilmember Tate made a motion to reconvene the meeting; second by Tate. The vote was Britt – Aye, Pearson – Aye, Jones – Aye, Tate – Aye, Callahan – Aye and Mayor Watson – Aye.

Councilmember Tate made a motion to proceed with the termination of Captain Hallmark and relieve her of her duties at the Lincoln Police Department due to the evidence heard today; second by Callahan. The vote was Britt – Abstain, Pearson – Nay, Jones – Aye, Tate – Aye and Callahan – Aye. Mayor Watson stated motion carries.

There being no further business to come before the Council, Pearson made a motion to adjourn; second by Tate. The vote was Ayes: Britt, Pearson, Jones, Tate and Callahan.

	Carroll L. Watson, Mayor
Attest:	
Laura S. Carmack, City Clerk	